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# BEST PRACTICE 1: INNOVATIVE TEACHNG AND TRAINING FOR RURAL STUDENTS TO DEVELOP EMPLOYABILITY SKILLS

Our SS Institute of Pharmacy has made significant strides in integrating Information and Communication Technology (ICT) into its academic and administrative framework. The use of ICT has not only enhanced the quality of education but also improved operational efficiency within the institution. Smart classrooms equipped with projectors, interactive whiteboards, and audio-visual systems are actively used for lectures, making learning more interactive and engaging. Faculty members effectively utilize digital presentations, e-content, and subject-specific software to improve conceptual clarity and student involvement.

The institute maintains a well-furnished computer lab with high-speed internet connectivity, supporting both academic research and administrative tasks. Pharmacy-specific software tools such as **ChemSketch**, **ChemDraw**, swiss **ADME**, molinspiration, Expharma are available for students to gain practical exposure beyond traditional lab settings.

E-learning platforms such as Google Classroom and Learning Management Systems (LMS) are used to distribute study materials, conduct quizzes, and facilitate assignment submissions. Online classes and webinars are frequently conducted, ensuring learning continuity, especially in remote or hybrid modes. Wi-Fi access is available throughout the campus, allowing students and faculty to access online resources, research databases, and academic journals with ease. Digital library services are also in place, giving users access to a wide range of e-books, journals, and pharmaceutical databases.

Overall, the SS Institute of Pharmacy demonstrates effective ICT utilization in enhancing teaching, learning, research, and administration. Continued investment and training in this area will further strengthen the institution's academic environment and keep it aligned with modern educational standards.



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## **Objectives**

The primary objective of this initiative is to bridge the gap between academic learning and industry requirements by equipping rural students with essential employability skills. The program aims to enhance communication, problem-solving, digital literacy, and entrepreneurship capabilities through practical and technology-integrated training. By focusing on industry collaboration and community engagement, the initiative fosters holistic development and self-reliance. It also strives to increase job readiness and encourage entrepreneurial ventures among students, contributing to the economic upliftment of rural communities. Overall, the goal is to create a sustainable model of education that aligns with both local needs and global workforce trends.

### Context

Rural communities often face challenges such as limited access to quality education, inadequate infrastructure, and lack of exposure to modern industry practices. These factors contribute to a gap between the skills rural students acquire and the competencies demanded by employers. Recognizing this disparity, our institute launched a targeted teaching and training initiative designed to improve the employability of rural youth. The program integrates innovative pedagogies, industry-relevant training, and the use of digital tools to enhance learning outcomes. By focusing on both academic and practical skill development, this initiative seeks to empower students to become job-ready and self-sufficient. The emphasis on entrepreneurship further opens pathways for students to create employment opportunities within their communities. This context necessitates a holistic and adaptive educational model that can address both the personal and professional growth of rural students while contributing to the broader development of rural regions.



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### The Practice

The core of the initiative lies in transforming traditional teaching methods into a more handson, skills-oriented approach that prepares students for real-world challenges. The curriculum has been enhanced to balance theoretical learning with practical applications, emphasizing critical soft skills such as communication, problem-solving, and teamwork. Students engage in project-based learning where they tackle scenarios similar to those encountered in the workplace.

Technology plays a significant role in the initiative. Online learning platforms provide remote access to educational content, including recorded lectures, webinars, and industry expert talks. Virtual internships allow students to gain experience in professional environments regardless of their geographic location. E-learning applications are also used to support self-paced learning, ensuring that students continue to grow outside the classroom.

Industry collaboration ensures that the training aligns with current market demands. Regular workshops, guest lectures, and mentorship sessions with professionals help students stay updated on industry trends. Partnerships with local businesses provide students with internship opportunities, helping them gain hands-on experience.

In addition to technical and professional skills, the initiative prioritizes soft skills through dedicated workshops on leadership, adaptability, and collaboration. These sessions include role-playing exercises and group discussions to foster confidence and interpersonal abilities.

Community engagement is integrated into the curriculum to provide students with real-life problem-solving opportunities. They participate in service projects that address local issues, such as water management, waste disposal, or education support. This approach enhances their analytical and collaborative skills while instilling a sense of social responsibility.

Furthermore, specialized entrepreneurship training is offered, covering business planning, budgeting, marketing, and financial literacy. These sessions encourage students to explore entrepreneurial ventures and contribute to local economic development.

Overall, this practice emphasizes a holistic, inclusive, and future-oriented educational model tailored to the unique needs of rural students, empowering them to build sustainable careers are resilient communities.

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## **Problems Encountered and Resources Required**

Despite its success, the initiative faces several challenges. Limited internet connectivity in rural areas hampers access to online learning platforms and virtual resources. Additionally, many students lack personal digital devices, creating barriers to technology-based learning. There is also a shortage of trained educators who can effectively deliver skill-based and digital education. Sustaining partnerships with industries and ensuring consistent mentorship opportunities remain ongoing concerns.

To address these issues, essential resources include improved digital infrastructure, such as high-speed internet and affordable devices for students. Investment in teacher training programs is necessary to equip educators with modern pedagogical techniques. Continued support from government bodies and industry stakeholders is vital to provide financial backing, mentorship, and internship opportunities. Community involvement and local partnerships can also strengthen the program's reach and sustainability. With these resources in place, the initiative can continue to grow and make a lasting impact on rural education and employment.

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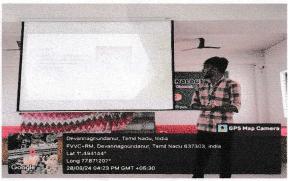
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### ICT ENABLED CLASSROOM FACILITIES















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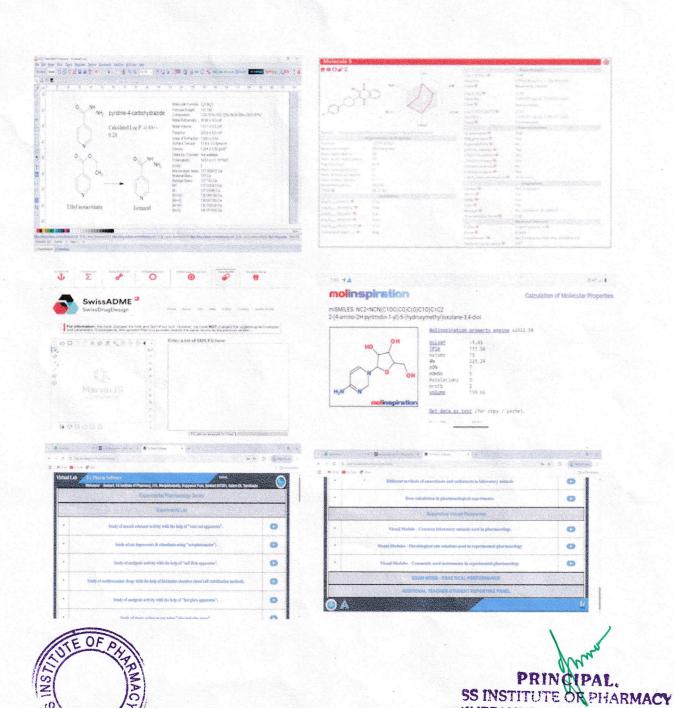


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PRACTICAL SOFTWARE

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List of Teaching Methods

S.No	Teaching Method	Description
and pharmaceutics.  1 Lectures  SS INS OF PH Unnamed Road, Tamil Nadu 637303, India Lat 11.49898' Long 77.875834' Lat 11.49898' Long 77.875834'		SS INS Salem, Tamil Nadu, India Unnamed Road, Tamit Nadu 637303, India Lat 11.49998' Long 77.875334' Lat 11.49998' Long 77.875334'
2	PowerPoint- Based Presentations	Widely used for delivering organized, visual, and engaging content in classrooms, business meetings, and conferences, helping presenters communicate ideas clearly and effectively using slides and multimedia.  Sangagii, Tomi Nidu, India Professed, Sangagii, Tami Nidu, India Professed, Sangagii, Tami Nidu S7303, India Lat 11.4888Ft Long 77.875644* 3108.24 11.38 AM GMT +6.30
3	Laboratory Practical's	Hands-on sessions for compounding, formulation, drug analysis, and experimental pharmacology.  Salem, Tamil Nadu, India 63553 late 1884 63553

Students analyze and discuss real or simulated patient cases to apply clinical knowledge. Case-Based 4 Learning Salem, Tamil Nadu, India Unnamed Road, Tamil Nadu 637303, India Lat 11.49962° Long 77.875715° Google 29/04/25 02:33:36 PM Structured group work that involves preparation, readiness assurance, and application exercises. **Team-Based** Learning (TBL) d Road, Tamii Nadu 637303, India d Road, Tamii Nadu 637303, India Lat 11.499575° Long 77.875595 29/04/25 02:27:28 PM Students study material at home (videos/readings) and engage in active learning during class. Flipped 6 Classroom Oral presentations by students or experts on current topics or research in pharmacy. Seminars and 7 **Presentations** ed Road, Tamil Nadu 637303, India Lat 11.49961° Long 77.875788° 29/04/25 02:34:37 PM



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### CONTENT BEYOND THE SYLLABUS

At SS Institute of Pharmacy, education extends beyond the prescribed university syllabus to ensure holistic development and industry readiness of students. The institution actively incorporates content beyond the curriculum to bridge the gap between academic knowledge and practical industry requirements.

Workshops and guest lectures by industry professionals, researchers, and alumni are regularly organized to expose students to current trends in pharmaceutical sciences, such as pharmacovigilance, regulatory affairs, clinical trials, and drug design. These sessions offer real-world insights that are not typically covered in textbooks.

Certificate courses in areas like medical coding, soft skills, digital marketing for pharma, and entrepreneurship development are also offered, enhancing students' employability and communication skills. Students are encouraged to participate in research projects, present papers in seminars, and attend national and international conferences.

Hands-on training through industrial visits and internships provides students with practical exposure to manufacturing processes, quality control, and regulatory standards followed in pharmaceutical industries. Additionally, soft skills training, personality development sessions, and mock interviews are conducted to prepare students for competitive job markets.

Through these initiatives, our SS Institute of Pharmacy ensures that its students are not only academically sound but also professionally competent and future-ready.



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## **CONTENT BEYOND SYLLABUS**

S.No	Semester	Subject Code	Subject Title	Content Beyond Syllabus title
1.	I	BP101T	Human Anatomy and Physiology I– Theory	Integumentary System
2.	I	BP102T	Pharmaceutical Analysis I – Theory	Error Analysis
3.	I	BP103T	Pharmaceutics I – Theory	Posology
4.	I	BP104T	Pharmaceutical Inorganic Chemistry – Theory	Coordination Chemistry
5.	I	BP105T	Communication skills – Theory *	Non Verbal Communication
6.	I	BP106RBT	Remedial Biology	Morphology Of Flowering Plant
7.	I	BP106RMT	Remedial Mathematics – Theory*	Complex Analysis
8.	II	BP201T	Human Anatomy and Physiology II – Theory	Nutrition And Metabolism
9.	II	BP202T	Pharmaceutical Organic Chemistry I – Theory	Analytic & Synthetic Method
10.	II	BP203T	Biochemistry – Theory	Metabolic Pathways
11.	II	BP206T	Environmental sciences – Theory *	Environmental Policy
12.	III	BP301T	Pharmaceutical Organic Chemistry II – Theory	Stereochemistry
13.	III	BP302T	Physical Pharmaceutics I – Theory	States Of Matter And Properties
14.	III	BP303T	Pharmaceutical Microbiology – Theory	Aseptic Techniques
15.	IV	BP402T	Medicinal Chemistry I – Theory	Drug Metabolism
JI16.0	IV ~	BP403T	Physical Pharmaceutics II – Theory	Rheology
17.	ZOV	BP404T	Pharmacology I – Theory	Pharmacodynamics PRINGIPAL

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18.	V	BP501T	Medicinal Chemistry II – Theory	H1 & H2 Receptor Antagonist
19.	V	BP502T	Industrial PharmacyI– Theory	Reformulation Studies
20.	V	BP503T	Pharmacology II – Theory	Autacoids
21.	VI	BP603T	Herbal Drug Technology – Theory	Nutraceuticals
22.	VI	BP605T	Pharmaceutical Biotechnology – Theory	Biosimilar
23.	VI	BP606T	Quality Assurance –Theory	Learning Environment
24.	VII	BP702T	Industrial PharmacyII – Theory	Gastro retentive Drug Delivery System
25.	VII	BP703T	Pharmacy Practice – Theory	Hospital And Its Organization
26.	VII	BP704T	Novel Drug Delivery System – Theory	Controlled Drug Delivery System
27.	VIII	BP801T	Biostatistics and Research Methodology	Probability
28.	VIII	BP802T	Social and Preventive Pharmacy	Concept Of Health And Disease
29.	VIII	BP803ET	Pharma Marketing Management	Marketing



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# BEST PRACTICE 2: SOCIAL AWARENESS AND UPLIFTMENT CAMPAIGN

In our SS Institute of Pharmacy, outreach activities are viewed not only as a service but also as a learning opportunity that complements classroom instruction with real-world experiences. Outreach activities are an essential component of higher education, particularly in institutions offering professional courses like pharmacy.

These activities act as a bridge between academic knowledge and societal needs, fostering a sense of responsibility among students and strengthening the institution's role in community development. The institute has consistently organized a range of outreach programs with the aim of promoting health awareness, enhancing access to pharmaceutical care, supporting underprivileged communities, and contributing to the overall well-being of society. This report presents a comprehensive overview of the various outreach initiatives conducted by the institute over the years, reflecting its commitment to social responsibility and holistic education

### 1. Health Awareness Camps

One of the key outreach initiatives undertaken by our SS Institute of Pharmacy is the organization of health awareness camps in rural areas. These camps are aimed at educating the public on common health issues, promoting healthy lifestyles, and encouraging preventive healthcare practices.

Our Institute collaborated with a local Primary Health Centre to conduct a Free Health Check-up and Awareness Camp in the village of Kidaiyur. Faculty members, along with students, participated actively in every camp. Services provided included blood pressure and blood sugar testing, and counselling sessions on managing lifestyle diseases such as diabetes and hypertension. More than 300 villagers availed themselves of these services.

Additionally, pamphlets were distributed, and short lectures were given on topics such as personal hygiene, nutrition, the importance of vaccination, and safe use of medications. The response from the local community was overwhelmingly positive, and feedback indicated a strong desire for more such camps in the future.

## 2. Pharmacy Practice Outreach

In alignment with the institution's mission to promote rational drug use, we have launched a Drug Information Campaign. Students visited local pharmacies, clinics, and touseholds to spread awareness about the correct usage of over-the-counter (OTC) in dications, the dangers of self-medication, and the importance of completing prescribed pr

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This initiative not only educated the public but also provided students with practical exposure to community pharmacy settings. Students prepared and distributed information leaflets in Tamil and English, and participated in interactive Q&A sessions with residents. The campaign also emphasized the identification and disposal of expired medicines to reduce the risk of accidental poisoning.

## 3. School Health Program

As part of its outreach to younger populations, our institute organized a School Health Education Program. The program targeted government schools in the surrounding areas, with the goal of educating students about hygiene, nutrition, and substance abuse prevention. Faculty and student volunteers conducted interactive sessions using models, posters, and audiovisual aids. Children were taught the importance of hand washing, brushing teeth, balanced diets, and avoiding junk food. Sessions on the dangers of smoking, alcohol, and drug use were handled with age-appropriate sensitivity.

A total of nearly 150 studetns were get benefits through sharing knowledge, Teachers appreciated the program and expressed interest in making it an annual event. The initiative reinforced the importance of early health education and its long-term impact on community wellness.

#### 4. Blood Donation Drive

Our SS Institute of Pharmacy organized a Blood Donation Camp in our campus. The drive saw enthusiastic participation from students, staff, and local community members. A total of 112 units of blood were collected and donated to government hospitals in the district. Prior to the camp, awareness sessions were held to dispel myths about blood donation and highlight its significance in saving lives. Posters and banners were displayed throughout the campus to encourage participation.

#### 5. Environmental Awareness and Cleanliness Drives

Recognizing the interconnection between health and the environment, our institute also undertook several environmental outreach activities. A Tree Plantation Drive was organized in our institute Over 200 saplings were planted in and around the institute premises and nearby public areas.

Additionally, students conducted a Swachh Bharat Abhiyan Cleanliness Drive in neighbouring communities, clearing garbage, educating households on waste segregation, and promoting eco-friendly practices such as composting and reduced plastic use. These activities fostered environmental consciousness and social responsibility among students.

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### 6. COVID-19 Awareness and Vaccination Support

Although the peak of the COVID-19 pandemic has passed, vaccine hesitancy and misinformation remain challenges in many rural areas. Our institute launched a COVID Awareness and Vaccination Support Program. Students assisted local health workers in educating the public about the benefits of COVID-19 boosters and supported logistics during rural vaccination drives.

Informative sessions were held on COVID complications, mental health, and nutritional rehabilitation. This initiative was crucial in dispelling myths, especially among the elderly and marginalized populations, and demonstrated the role of pharmacy professionals in pandemic response and recovery.

### 7. Women's Health and Hygiene Awareness

A special outreach activity focusing on women's health and menstrual hygiene was organised and conducted by our institute. Female faculty and students led sessions for women in local communities on reproductive health, safe motherhood, and the use of sanitary products.

Low-cost sanitary napkins were distributed, and women were guided on how to access government schemes for maternal health and child care. The initiative was supported by local NGOs and received commendable feedback from the participants, who found the sessions informative and empowering.

### Impact and Feedback

All the outreach activities were carefully planned, executed, and documented. Some of the common outcomes observed include:

- Increased health awareness in underserved areas.
- Strengthened ties between the institute and the local community.
- Improved communication, leadership, and empathy skills among students.
- Enhanced institutional reputation and visibility.

The students reported that their participation in outreach activities significantly enriched their understanding of patient needs and the pharmacist's role beyond dispensing medicines. Faculty members also noted increased enthusiasm and professionalism among students who participated in these activities.

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## **Objectives**

The primary objective of the Rotaract Club, along with NSS and YRC, is to instill a strong sense of social responsibility and civic engagement among students. These organizations aim to foster leadership, promote volunteerism, and encourage participation in initiatives that address societal issues. By organizing health camps, educational support programs, disaster preparedness workshops, and skill development activities, the institution ensures holistic student development. These efforts cultivate empathy, enhance problem-solving skills, and create future-ready individuals capable of contributing positively to their communities and society at large.

#### Context

Social responsibility and community service are integral to the vision of our institution. Recognizing the importance of holistic education, we have integrated service-based learning through active student participation in the National Service Scheme (NSS), Youth Red Cross (YRC), and Rotaract Club. These organizations provide platforms for students to engage with real-world challenges, particularly those affecting marginalized communities. The Rotaract Club, in particular, plays a pivotal role in nurturing leadership qualities and fostering youth-led community development. Health awareness, cleanliness campaigns, educational support, and blood donation drives are some of the ways students contribute to social upliftment. This culture of active involvement strengthens student character and enhances their sense of empathy and civic duty, aligning with our institutional priority of producing socially conscious graduates.

#### The Practice

The Rotaract Club of our institution, working in conjunction with the NSS and YRC, is committed to promoting social consciousness through targeted community interventions. The club provides a vibrant platform for students to lead, organize, and participate in activities that make a meaningful impact on society. One of the club's hallmark initiatives is organizing **blood donation drives** in collaboration with local hospitals. These events not only help meet the critical need for blood in emergencies but also educate students on the importance of regular voluntary blood donation.

Another significant area of engagement is **skill development workshops**. These workshops cover a range of topics such as leadership, public speaking, digital literacy, and enterpreneurship. The aim is to equip students with the necessary skills to navigate PRIN



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professional challenges while simultaneously developing a mindset geared toward community betterment.

The **community service projects** undertaken by the Rotaract Club are designed to address immediate and local needs. For example, members have successfully led educational material donation campaigns to under-resourced schools, as well as food distribution drives for families facing food insecurity. These hands-on experiences foster empathy and teamwork among participants.

Furthermore, the club organizes cultural awareness programs that celebrate the diversity within the student body. Events such as intercultural fairs, heritage days, and inclusive discussions promote unity and understanding among students of varied backgrounds.

The NSS complements these efforts through cleanliness drives and health camps, while the YRC focuses on health awareness and emergency preparedness. Together, these initiatives form a comprehensive framework for student involvement in societal development.

Through these sustained and diverse efforts, the institution promotes not just academic excellence but also civic engagement, helping students grow into responsible and compassionate citizens ready to contribute to a just and inclusive society.

## Problems Encountered and Resources Required

Despite the successes, the implementation of these initiatives faces several challenges. Limited funding and logistical constraints often restrict the scale and frequency of outreach activities. Mobilizing student volunteers during academic peak times is another recurring difficulty. Transportation and access to remote communities also pose practical challenges in organizing health and educational support programs.

To overcome these issues, the institution requires enhanced **financial resources**, collaborations with NGOs and local authorities, and dedicated logistical support. Providing structured training and incentives for student volunteers would improve engagement and sustainability. Additionally, the establishment of a centralized coordination cell for all social service units can streamline planning and execution, thereby maximizing impact.

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### 1. Title of the Practice

Social Awareness and Upliftment Campaign Through NSS, YRC, and Rotaract Club Introduction

## 2. Objectives of the Practice

- To promote social consciousness and civic responsibility among students.
- To provide leadership and volunteerism opportunities through structured servicelearning programs.
- To address key community issues such as healthcare, education, disaster preparedness, and environmental awareness.
- To develop essential life skills such as empathy, teamwork, communication, and problem-solving through experiential learning.
- To cultivate a sense of unity and inclusion among students from diverse backgrounds.

### 3. The Context

In an era where academic excellence is often prioritized, our institution recognizes the equal importance of producing socially responsible graduates. The increasing socio-economic disparities and environmental challenges call for education models that integrate community engagement into the student experience. The Rotaract Club, in synergy with NSS and YRC, serves as a platform for our students to engage meaningfully with real-world issues, developing a balanced perspective of career and community service. This model reinforces the institution's core values of **service**, **empathy**, **and leadership**.

#### 4. The Practice

The practice involves structured and student-driven community interventions across multiple domains:

**Blood Donation Drives**: Organized regularly with hospitals to address urgent blood shortages and promote awareness.

Health Camps and Awareness Programs: NSS and YRC jointly conduct ruraPRINCIPAL.

Bealth checkups, hygiene education, and mental health awareness sess SINSTITUTE OF PHARMACY

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- **Skill Development Workshops**: The Rotaract Club conducts leadership, communication, and entrepreneurship sessions to empower students with essential skills.
- Educational and Food Drives: Volunteers collect and distribute educational supplies and food to underprivileged communities.
- Cleanliness and Environmental Drives: NSS leads "Swachh Bharat" campaigns in both urban and rural areas to promote hygiene and sustainability.
- **Disaster Management Training**: YRC trains students in emergency response and basic first aid.
- Cultural Awareness Events: The Rotaract Club hosts inter-cultural celebrations to foster inclusion and unity.

These practices are embedded in the academic calendar and supervised by faculty coordinators to ensure sustainability, accountability, and impact measurement.

### 5. Evidence of Success

- Over 500 units of blood donated in the last academic year.
- 15+ rural health camps organized, benefiting more than 2,000 villagers.
- 300+ students trained in disaster response and first aid.
- Tangible improvements in sanitation and awareness in adopted villages.
- Increased student participation: Over 70% of students have engaged in at least one social initiative.
- Enhanced soft skills, leadership qualities, and social sensitivity as observed through feedback and alumni testimonials.

## 6. Problems Encountered and Resources Required

- **Resource Constraints**: Limited funding, transport facilities, and availability of medical staff during outreach.
- Volunteer Management: Balancing academic workload and volunteer commitments.
- Coordination Gaps: Need for better integration between different student clubs for unified impact.
- Suggested Solutions:
  - Securing grants and CSR partnerships.
  - o Dedicated service-learning hours included in curriculum.
  - o Formation of a central social outreach cell for better coordination. PRINCIPAL
  - o Faculty mentorship and peer leadership development programs INSTITUTE OF PHARMACY SUPPANUR (PO) SANKARI TE

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#### Conclusion

The outreach programs conducted by SS Institute of Pharmacy were not only impactful in terms of community service but also served as transformative experiences for students and faculty alike. These activities underscore the importance of integrating social responsibility into the educational framework, ensuring that future pharmacists are not only technically proficient but also socially conscious.

Going forward, our institute aims to expand the scale and scope of its outreach efforts by partnering with more health organizations, increasing student participation, and incorporating feedback-driven improvements. By doing so, our SS Institute of Pharmacy will continue to fulfill its mission of producing competent pharmacy professionals who are committed to the betterment of society.

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### **OUTREACH ACTIVITIES NEAR BY VILLAGES**



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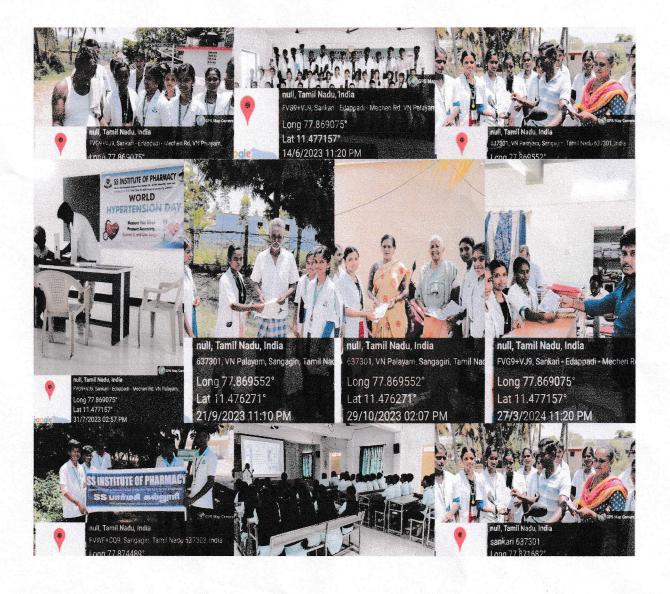
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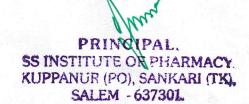
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#### **OUTREACH ACTIVITIES NEAR BY VILLAGES**







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NSN





OUTREACH ACTIVITIES NEAR BY VILL OF PHARMACY, SS INSTITUTE OF PHARMACY, KUPPANUR (PO), SANKARI (TK).

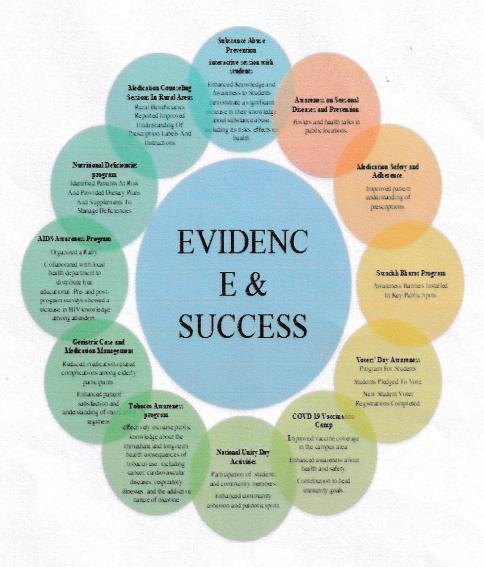


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PRINCIPAL.
SS INSTITUTE OF PHARMACY
KUPPANUR (PO), SANKARI (TK)
SALEM -637301



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Medication Safety And Adherence





Substance Abuse Prevention Interactive Session With Students



Swacch Bharath Program



National Unity Day



Medication Counselling in Rural RINCIPAL.

Areas SINSTITUTE OF PHARMAC KUPPANUR (PO), SANKARI (TK

NH-544, Kuppanur (Po), Sankari (Tk), Salem(Dt) – 637301, Tamilnadd, Fildia637301



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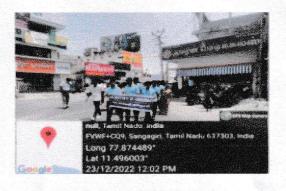
Covid 19 Vaccination Camp



Geriatric Case And Medication Management



Awareness on Seasonal Disease



AIDS Awareness Rally



Nutritional Deficiency Program



Voters Day Awareness Program

SS INSTITUTE OF PHARMACY KUPPANUR (PO), SA

NH-544, Kuppanur (Po), Sankari (Tk), Salem(Dt) – 637301, Tamilnagh, Ludia 37301 pe: 04283 241080 | E-mail: ssip1718@gmail.com | Website: www.ssip.edu.in